



Calyx Chemicals and Pharmaceuticals Limited

A-37/38, MIDC, Phase- I, Golavli, Kalyan-Shil Road, Dombivli (E),
Dist. Thane - 421 203, Maharashtra, India.

Safety, Health and Environment Policy

We are engaged in the design & development, manufacture and supply of Active Pharmaceutical Ingredients and Intermediates.

In our pursuit of excellence and growth we are committed to continually improve the overall safety, health and environmental performance:

This shall be achieved by:

- 1 Prevention of pollution and reduction of waste through efficient use of resources.**
- 2 Continually improve the facilities, processes and work environment to minimize the safety, health and environmental risks associated with the activities.**
- 3 Forming Safety Committee for better co-ordination, policy implementation and to recommend, develop, monitor & review actions to ensure enhanced safety, health & environmental performance.**
- 4 Assigning responsibilities at different levels including to other interested parties.**
- 5 Maintaining good house keeping standards.**
- 6 Evaluating safety, health and environmental aspects and incorporating better prevention methods during design & operations.**
- 7 Enhancing competence through trainings pertaining to safety, health & environment.**
- 8 Making provision for adequate personal protective equipment, better storage & safe handling of chemicals and occupational health services.**
- 9 Considering employees attitude & performance towards safety, health & environment during career advancement.**
- 10 Complying with applicable legal and other requirements.**
- 11 Evaluating safety, health and environmental aspects during purchase of equipment, materials and services.**
- 12 Incorporating safety, health and environmental performance of the company in the annual report.**

Smitesh Shah

Chairman & Managing Director

April 1, 2009