



**Calyx Chemicals and Pharmaceuticals Limited**  
5, Marwah's Complex, Saki-Vihar Road, Saki-Naka, Andheri (E), Mumbai-400072

## **Safety, Health and Environment Policy**

**We are engaged in the development, manufacture and supply of Active Pharmaceutical Ingredients and Intermediates.**

**In our pursuit of excellence and growth we are committed to continually improve the overall safety, health and environmental performance:**

**This shall be achieved by:**

- 1** Prevention of pollution and reduction of waste through efficient use of resources.
- 2** Continually improve the facilities, processes and work environment to minimize the safety health and environmental risks associated with the activities.
- 3** Forming Safety Committee for better co-ordination, policy implementation and to recommend, develop, monitor & review actions to ensure enhanced safety, health & environmental performance.
- 4** Assigning responsibilities at different levels including to other interested parties.
- 5** Maintaining good house keeping standards.
- 6** Evaluating safety, health and environmental aspects and incorporating better prevention methods during design & operations.
- 7** Enhancing competence through trainings pertaining to safety, health & environment.
- 8** Making provision for adequate personal protection equipment, better storage & safe handling of chemicals and occupational health services.
- 9** Considering employees attitude & performance towards safety, health & environment during career advancement.
- 10** Complying and attempting to go beyond compliance for applicable legal and other requirements.
- 11** Evaluating safety, health and environmental aspects during purchase of equipment, materials and services.
- 12** Incorporating safety, health and environmental performance of the company in the annual report.

**Smitesh Shah**  
**Chairman & Managing Director**

**April 1, 2007**