



Calyx Chemicals and Pharmaceuticals Limited

A-37/38, MIDC, Phase- I, Golavli, Kalyan-Shil Road, Dombivli (E),
Dist. Thane - 421 203, Maharashtra, India.

Safety, Health and Environment Policy

We are engaged in the design & development, manufacture and supply of Active Pharmaceutical Ingredients and Intermediates.

In our pursuit of excellence and growth we are committed to continually improve the overall safety, health and environmental performance:

This shall be achieved by:

- 1** Prevention of pollution and reduction of waste through efficient use of resources.
- 2** Continually improve the facilities, processes and work environment to minimize the safety, health and environmental risks associated with the activities.
- 3** Forming Safety Committee for better co-ordination, policy implementation and to recommend, develop, monitor & review actions to ensure enhanced safety, health & environmental performance.
- 4** Assigning responsibilities at different levels including to other interested parties.
- 5** Maintaining good house keeping standards.
- 6** Evaluating safety, health and environmental aspects and incorporating better prevention methods during design & operations.
- 7** Enhancing competence through trainings pertaining to safety, health & environment.
- 8** Making provision for adequate personal protective equipment, better storage & safe handling of chemicals and occupational health services.
- 9** Considering employees attitude & performance towards safety, health & environment during career advancement.
- 10** Complying with applicable legal and other requirements.
- 11** Evaluating safety, health and environmental aspects during purchase of equipment, materials and services.
- 12** Incorporating safety, health and environmental performance of the company in the annual report.

Smitesh Shah

Chairman & Managing Director

April 1, 2009